

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).**

**Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$34.15	\$35.00	\$35.88	\$36.78	\$37.69	\$38.64
0001 AA02	Administrative Assistant – Level II	HR	\$46.74	\$47.91	\$49.11	\$50.34	\$51.59	\$52.88
0001 AB01	Application Engineer – Level I	HR	\$76.95	\$78.88	\$80.85	\$82.87	\$84.94	\$87.06
0001 AB02	Application Engineer – Level II	HR	\$111.99	\$114.79	\$117.66	\$120.60	\$123.62	\$126.71
0001 AC01	Application Programmer – Level I	HR	\$66.30	\$67.96	\$69.66	\$71.40	\$73.18	\$75.01
0001 AC02	Application Programmer – Level II	HR	\$106.80	\$109.47	\$112.21	\$115.01	\$117.89	\$120.83
0001 AC03	Applications Programmer – Level III	HR	\$138.36	\$141.82	\$145.36	\$149.00	\$152.72	\$156.54
0001 AD00	Application Systems Analyst	HR	\$125.14	\$128.27	\$131.47	\$134.76	\$138.13	\$141.58
0001 AE00	Biostatistician	HR	\$123.65	\$126.74	\$129.90	\$133.15	\$136.48	\$139.89
0001 AF01	Business Analyst – Level I	HR	\$75.57	\$77.45	\$79.39	\$81.38	\$83.41	\$85.50
0001 AF02	Business Analyst – Level II	HR	\$100.52	\$103.03	\$105.61	\$108.25	\$110.96	\$113.73
0001 AF03	Business Analyst – Level III	HR	\$146.79	\$150.46	\$154.22	\$158.08	\$162.03	\$166.08
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.06	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.69	\$114.48	\$117.35	\$120.28	\$123.29	\$126.37
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$161.31	\$165.35	\$169.48	\$173.72	\$178.06	\$182.51
0001 AH00	Chief Information Security Officer	HR	\$179.85	\$184.34	\$188.95	\$193.67	\$198.52	\$203.48
0001 AI00	Communications Hardware Specialist	HR	\$92.47	\$94.78	\$97.15	\$99.58	\$102.07	\$104.62
0001 AJ00	Communications Network Manager	HR	\$119.11	\$122.09	\$125.14	\$128.27	\$131.48	\$134.77
0001 AK00	Communications Software Specialist	HR	\$107.26	\$109.94	\$112.69	\$115.50	\$118.39	\$121.35
0001 AL00	Communications Specialist	HR	\$109.57	\$112.31	\$115.12	\$118.00	\$120.95	\$123.97
0001 AM00	Computer Data Librarian	HR	\$45.25	\$46.38	\$47.54	\$48.73	\$49.95	\$51.19
0001 AN00	Computer Scientist	HR	\$160.10	\$164.10	\$168.20	\$172.41	\$176.72	\$181.13
0001 AO01	Computer Security System Specialist – Level I	HR	\$84.29	\$86.40	\$88.56	\$90.77	\$93.04	\$95.37
0001 AO02	Computer Security System Specialist – Level II	HR	\$123.99	\$127.09	\$130.27	\$133.53	\$136.87	\$140.29
0001 AO03	Computer Security System Specialist – Level III	HR	\$165.41	\$169.55	\$173.78	\$178.13	\$182.58	\$187.15

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.43	\$80.39	\$82.40	\$84.46	\$86.58	\$88.74
0001 AP02	Computer Systems Analyst – Level II	HR	\$122.13	\$125.18	\$128.31	\$131.52	\$134.81	\$138.18
0001 AP03	Computer Systems Analyst – Level III	HR	\$139.11	\$142.58	\$146.15	\$149.80	\$153.55	\$157.38
0001 AQ00	Configuration Management Specialist	HR	\$72.07	\$73.87	\$75.72	\$77.61	\$79.55	\$81.54
0001 AR01	Cost Analyst – Level I	HR	\$86.01	\$88.16	\$90.37	\$92.63	\$94.94	\$97.32
0001 AR02	Cost Analyst – Level II	HR	\$121.66	\$124.70	\$127.82	\$131.01	\$134.29	\$137.64
0001 AS00	Data Entry Clerk	HR	\$40.26	\$41.27	\$42.30	\$43.35	\$44.44	\$45.55
0001 AT00	Data Security Specialist	HR	\$99.47	\$101.96	\$104.51	\$107.12	\$109.80	\$112.54
0001 AU00	Data Standardization Specialist	HR	\$94.24	\$96.60	\$99.01	\$101.49	\$104.03	\$106.63
0001 AV00	Database Administrator	HR	\$126.31	\$129.47	\$132.70	\$136.02	\$139.42	\$142.91
0001 AW01	Database Management Specialist – Level I	HR	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.08
0001 AW02	Database Management Specialist – Level II	HR	\$94.98	\$97.35	\$99.79	\$102.28	\$104.84	\$107.46
0001 AW03	Database Management Specialist – Level III	HR	\$120.80	\$123.82	\$126.92	\$130.09	\$133.34	\$136.68
0001 AX01	Database Specialist – Level I	HR	\$59.36	\$60.84	\$62.36	\$63.92	\$65.52	\$67.16
0001 AX02	Database Specialist – Level II	HR	\$94.11	\$96.46	\$98.87	\$101.35	\$103.88	\$106.48
0001 AX03	Database Specialist – Level III	HR	\$135.08	\$138.46	\$141.92	\$145.47	\$149.10	\$152.83
0001 AY00	Data Warehousing Administrator	HR	\$124.32	\$127.43	\$130.61	\$133.88	\$137.23	\$140.66
0001 AZ00	Data Warehouse Analyst	HR	\$126.39	\$129.55	\$132.79	\$136.11	\$139.51	\$143.00
0001 BA00	Data Warehouse Programmer	HR	\$111.72	\$114.51	\$117.37	\$120.31	\$123.31	\$126.40
0001 BB00	Disaster Recovery Specialist	HR	\$107.69	\$110.38	\$113.14	\$115.97	\$118.87	\$121.84
0001 BC01	Document Control Specialist – Level I	HR	\$44.38	\$45.49	\$46.63	\$47.79	\$48.99	\$50.21
0001 BC02	Document Control Specialist - Level II	HR	\$59.35	\$60.83	\$62.35	\$63.91	\$65.51	\$67.14
0001 BC03	Document Control Specialist – Level III	HR	\$70.69	\$72.45	\$74.26	\$76.12	\$78.02	\$79.97
0001 BD01	Document Support Specialist – Level I	HR	\$43.33	\$44.42	\$45.53	\$46.66	\$47.83	\$49.03
0001 BD02	Document Support Specialist – Level II	HR	\$58.77	\$60.24	\$61.74	\$63.29	\$64.87	\$66.49
0001 BE00	Duplicating Machine Operator	HR	\$41.51	\$42.55	\$43.61	\$44.70	\$45.82	\$46.97
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$102.53	\$105.10	\$107.72	\$110.42	\$113.18	\$116.01
0001 BG00	Electronic Meeting Technographer	HR	\$59.25	\$60.73	\$62.25	\$63.81	\$65.40	\$67.04
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.21	\$139.62	\$143.11	\$146.69	\$150.35	\$154.11
0001 BI00	Facilitator	HR	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$93.09	\$95.41	\$97.80	\$100.24	\$102.75	\$105.32
0001 BK01	Functional Analyst – Level I	HR	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14
0001 BK02	Functional Analyst – Level II	HR	\$106.18	\$108.84	\$111.56	\$114.35	\$117.21	\$120.14
0001 BL01	General Clerk – Level I	HR	\$37.19	\$38.12	\$39.07	\$40.05	\$41.05	\$42.07
0001 BL02	General Clerk – Level II	HR	\$42.83	\$43.90	\$44.99	\$46.12	\$47.27	\$48.45
0001 BL03	General Clerk – Level III	HR	\$47.01	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$130.62	\$133.89	\$137.23	\$140.67	\$144.18	\$147.79
0001 BN00	Graphical User Interface Designer	HR	\$102.32	\$104.87	\$107.50	\$110.18	\$112.94	\$115.76
0001 BO00	Graphics Specialist	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0001 BP00	Hardware Draftsman	HR	\$68.65	\$70.37	\$72.12	\$73.93	\$75.78	\$77.67
0001 BQ01	Hardware Installation Technician – Level I	HR	\$47.53	\$48.71	\$49.93	\$51.18	\$52.46	\$53.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$57.57	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14
0001 BR00	Hardware Specialist – Information Technology	HR	\$103.28	\$105.86	\$108.51	\$111.22	\$114.00	\$116.85
0001 BS00	Help Desk Manager	HR	\$87.90	\$90.10	\$92.35	\$94.66	\$97.03	\$99.46
0001 BT00	Help Desk Specialist	HR	\$69.65	\$71.39	\$73.17	\$75.00	\$76.88	\$78.80
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.26	\$59.72	\$61.21	\$62.74	\$64.31	\$65.92
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.08	\$70.81	\$72.58	\$74.39	\$76.25	\$78.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$88.99	\$91.21	\$93.49	\$95.83	\$98.23	\$100.68
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$132.35	\$135.65	\$139.05	\$142.52	\$146.08	\$149.74
0001 BW01	Information Engineer – Level I	HR	\$85.12	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0001 BW02	Information Engineer – Level II	HR	\$125.72	\$128.86	\$132.08	\$135.38	\$138.77	\$142.24
0001 BX00	Information Resource Management Analyst	HR	\$132.35	\$135.65	\$139.05	\$142.52	\$146.08	\$149.74
0001 BY00	Information Systems Training Specialist	HR	\$94.66	\$97.03	\$99.46	\$101.94	\$104.49	\$107.10
0001 BZ00	IT Policy/Legislative Specialist	HR	\$131.13	\$134.41	\$137.77	\$141.21	\$144.74	\$148.36
0001 CA00	IT Strategic/Capital Planner	HR	\$161.20	\$165.24	\$169.37	\$173.60	\$177.94	\$182.39
0001 CB00	Knowledge Management Specialist	HR	\$85.36	\$87.50	\$89.68	\$91.93	\$94.22	\$96.58
0001 CC00	Librarian	HR	\$46.02	\$47.17	\$48.35	\$49.56	\$50.80	\$52.07
0001 CD00	Librarian Technician	HR	\$41.58	\$42.62	\$43.69	\$44.78	\$45.90	\$47.05
0001 CE00	Medical Billing/Account Management Specialist	HR	\$83.12	\$85.20	\$87.33	\$89.51	\$91.75	\$94.04
0001 CF00	Modeling and Simulation Specialist	HR	\$146.83	\$150.50	\$154.26	\$158.12	\$162.07	\$166.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CG00	Network Administrator	HR	\$111.72	\$114.51	\$117.37	\$120.31	\$123.31	\$126.40
0001 CH00	Network Draftsman	HR	\$75.95	\$77.85	\$79.80	\$81.79	\$83.84	\$85.93
0001 CI01	Network Installation Technician – Level I	HR	\$60.83	\$62.35	\$63.91	\$65.51	\$67.14	\$68.82
0001 CI02	Network Installation Technician – Level II	HR	\$73.34	\$75.17	\$77.05	\$78.98	\$80.95	\$82.97
0001 CJ00	Network Support Technician	HR	\$59.95	\$61.45	\$62.98	\$64.56	\$66.17	\$67.83
0001 CK00	Operations Manager	HR	\$122.17	\$125.23	\$128.36	\$131.57	\$134.86	\$138.23
0001 CL00	Procurement Product Specialist	HR	\$89.39	\$91.62	\$93.91	\$96.26	\$98.67	\$101.13
0001 CM00	Program Administration Specialist	HR	\$75.25	\$77.13	\$79.06	\$81.04	\$83.06	\$85.14
0001 CN00	Program Analyst	HR	\$86.87	\$89.04	\$91.27	\$93.55	\$95.89	\$98.28
0001 CO00	Program Manager	HR	\$163.80	\$167.89	\$172.09	\$176.39	\$180.80	\$185.32
0001 CP00	Project Control Specialist	HR	\$108.70	\$111.42	\$114.21	\$117.06	\$119.99	\$122.99
0001 CQ00	Project Leader	HR	\$132.07	\$135.37	\$138.75	\$142.22	\$145.78	\$149.42
0001 CR01	Project Manager – Level I	HR	\$98.81	\$101.28	\$103.81	\$106.41	\$109.07	\$111.79
0001 CR02	Project Manager – Level II	HR	\$123.71	\$126.80	\$129.97	\$133.22	\$136.55	\$139.96
0001 CR03	Project Manager – Level III	HR	\$162.18	\$166.24	\$170.39	\$174.65	\$179.02	\$183.49
0001 CS00	Public Health Analyst	HR	\$112.40	\$115.21	\$118.09	\$121.05	\$124.07	\$127.17
0001 CT00	Quality Assurance Analyst	HR	\$96.89	\$99.32	\$101.80	\$104.34	\$106.95	\$109.63
0001 CU00	Quality Assurance Manager	HR	\$135.88	\$139.27	\$142.75	\$146.32	\$149.98	\$153.73
0001 CV00	Quality Assurance Specialist	HR	\$107.67	\$110.36	\$113.12	\$115.95	\$118.84	\$121.82
0001 CW00	Records Management Specialist	HR	\$85.66	\$87.81	\$90.00	\$92.25	\$94.56	\$96.92
0001 CX00	Scanner Operator	HR	\$59.14	\$60.62	\$62.14	\$63.69	\$65.28	\$66.91
0001 CY00	Scientific Data Analyst	HR	\$123.31	\$126.39	\$129.55	\$132.79	\$136.11	\$139.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$105.44	\$108.07	\$110.78	\$113.54	\$116.38	\$119.29
0001 CZ02	Subject Matter Expert – Level II	HR	\$125.48	\$128.61	\$131.83	\$135.12	\$138.50	\$141.97
0001 CZ03	Subject Matter Expert – Level III	HR	\$165.23	\$169.36	\$173.59	\$177.93	\$182.38	\$186.94
0001 DA01	System Administrator – Level I	HR	\$88.99	\$91.21	\$93.49	\$95.83	\$98.23	\$100.68
0001 DA02	System Administrator – Level II	HR	\$116.02	\$118.92	\$121.89	\$124.94	\$128.06	\$131.26
0001 DA03	System Administrator – Level III	HR	\$131.43	\$134.72	\$138.08	\$141.54	\$145.07	\$148.70
0001 DB01	Systems Architect – Level I	HR	\$122.91	\$125.98	\$129.13	\$132.36	\$135.67	\$139.06
0001 DB02	Systems Architect – Level II	HR	\$172.45	\$176.76	\$181.18	\$185.71	\$190.35	\$195.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$86.99	\$89.16	\$91.39	\$93.68	\$96.02	\$98.42
0001 DC02	Systems Engineer – Level II	HR	\$112.97	\$115.79	\$118.69	\$121.65	\$124.70	\$127.81
0001 DC03	Systems Engineer – Level III	HR	\$146.38	\$150.04	\$153.79	\$157.64	\$161.58	\$165.62
0001 DD00	System Operator	HR	\$43.26	\$44.34	\$45.45	\$46.59	\$47.75	\$48.94
0001 DE00	System Programmer	HR	\$142.26	\$145.82	\$149.46	\$153.20	\$157.03	\$160.96
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.64	\$58.05	\$59.50	\$60.99	\$62.51	\$64.08
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.93	\$76.80	\$78.72	\$80.69	\$82.71	\$84.77
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33	\$113.09
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.47	\$97.86	\$100.31	\$102.81	\$105.38	\$108.02
0001 DG02	Telecommunications Engineer - Level II	HR	\$130.90	\$134.17	\$137.53	\$140.96	\$144.49	\$148.10
0001 DH01	Telecommunications Specialist – Level I	HR	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15	\$88.30
0001 DH02	Telecommunications Specialist - Level II	HR	\$108.64	\$111.36	\$114.14	\$117.00	\$119.92	\$122.92
0001 DI00	Test Engineer	HR	\$107.58	\$110.27	\$113.03	\$115.85	\$118.75	\$121.72
0001 DJ00	Training Manager	HR	\$103.29	\$105.87	\$108.52	\$111.23	\$114.02	\$116.87
0001 DK01	Training Specialist – Level I	HR	\$73.83	\$75.68	\$77.57	\$79.51	\$81.49	\$83.53
0001 DK02	Training Specialist – Level II	HR	\$90.27	\$92.52	\$94.84	\$97.21	\$99.64	\$102.13
0001 DL00	Web Content Administrator	HR	\$91.80	\$94.09	\$96.44	\$98.86	\$101.33	\$103.86
0001 DM00	Web Designer	HR	\$103.38	\$105.96	\$108.61	\$111.33	\$114.11	\$116.96
0001 DN00	Web Project Manager	HR	\$123.58	\$126.67	\$129.84	\$133.09	\$136.41	\$139.82
0001 DO00	Web Software Developer	HR	\$112.00	\$114.80	\$117.67	\$120.62	\$123.63	\$126.72
0001 DP00	Webmaster	HR	\$102.44	\$105.00	\$107.62	\$110.31	\$113.07	\$115.90
0001 DQ00	Wide Area Network Administrator	HR	\$119.15	\$122.13	\$125.18	\$128.31	\$131.52	\$134.81